



# STAFF APPLICATION

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Mailing Address \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

Application Date \_\_\_\_\_ Date Available If Hired \_\_\_\_\_

Desired Position \_\_\_\_\_ Full Time \_\_\_\_\_ Part Time \_\_\_\_\_

## Personal Data

Are you presently authorized to work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you pleaded no contest to, or been convicted of, a first degree misdemeanor or a felony?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, please explain in full \_\_\_\_\_

A conviction will not necessarily keep you from employment. Each conviction will be judged on its own merit with respect to time, circumstances, seriousness, and the position for which you are considered.

List achievements, memberships, offices, and honors obtained in:

High School \_\_\_\_\_

College \_\_\_\_\_

Since College \_\_\_\_\_

List any periodical/books that you have read lately that have interested you or helped you:

Spiritually \_\_\_\_\_ Professionally \_\_\_\_\_



What would you like to be doing five years from now? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What areas do you feel are your strengths? \_\_\_\_\_

\_\_\_\_\_

Weaknesses? \_\_\_\_\_

\_\_\_\_\_

Please list extracurricular activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach.

\_\_\_\_\_

\_\_\_\_\_

### Christian Background

**Bible:** Do you believe the Bible to be the inspired and only infallible authoritative Word of God, our final authority in all matters of faith, conduct, and truth?

Yes \_\_\_\_\_ No \_\_\_\_\_ Signature \_\_\_\_\_

**Church:** Denominational Preference \_\_\_\_\_

What church do you attend? \_\_\_\_\_

If you are not currently attending a church, why? \_\_\_\_\_

How often do you attend? \_\_\_\_\_

How many years have you attended? \_\_\_\_\_



**Service:** In what church activities are you involved in and with what degree of regularity?

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List other ministry involvement, mission trips, continued Christian education achievements, etc. you have done since becoming a Christian?

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What is your attitude towards working with other races and those of other denominational beliefs?

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### Professional Qualifications

**Formal Training:** What degrees do you hold?

Degree 1 \_\_\_\_\_ Date Received \_\_\_\_\_

Institution \_\_\_\_\_

Degree 2 \_\_\_\_\_

Date Received \_\_\_\_\_ Institution \_\_\_\_\_

**Additional Certifications:** \_\_\_\_\_

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Total degree credits after most recent degree \_\_\_\_\_

**Please attach copies of all college transcripts.**

### Work Experience

Date	Company	Position & Duties	Wage
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Reason for leaving most recent job \_\_\_\_\_

### Additional Experience

(Applicable to the position) \_\_\_\_\_

### References (One from your Pastor)

Name	Address/Phone	Relationship
_____	_____	_____
_____	_____	_____
_____	_____	_____



## Article One: We Believe in Human Worth

We believe that man was made in the image of God and is the crown of creation. He is now, by reason of the fall, spiritually depraved and alienated from his Creator. Apart from God's grace, he has no ability to attain to his high calling. (Psalms 8, Ephesians 2: 8 - 9)

We believe that justification is by grace through faith in our Lord's sacrifice on Calvary. (Romans 3:21-24)



### **Article Three: We Believe in Baptism**

We believe that all of God's people are to be buried with our Lord Jesus Christ in the waters of baptism, subsequent to conversion. (Matthew 28:19, Acts 2:38, Romans 6:4)

### **Article Four: We Believe in One God Who Exists as Father, Son and Holy Spirit**

We believe there is only one God, revealed as Father, Son and Holy Spirit. (Deuteronomy 6:4, 2 Corinthians 13:14, John 1:1)

### **Article Five: We Believe in Jesus Christ**

We believe that our Lord Jesus Christ was begotten, not created, truly God, truly Man. He was born of the Virgin Mary, lived a sinless life, died a vicarious and atoning death for the sins of the world, resurrected bodily for our justification, and now reigns in glory until all things be put under His feet. (1 Timothy 3:16)

### **Article Six: We Believe in the Holy Spirit**

We believe that the Holy Spirit dwells in all believers, conforming them to the image of Jesus Christ. (1 Corinthians 12:13, Romans 8:16-17)

### **Article Seven: We Believe that Baptism in The Holy Spirit is an Endowment Of Power**

We believe that the baptism of the Holy Spirit is an endowment of power, subsequent to conversion, given by God to anoint the believer for sanctification and evangelism. It is our understanding that the supernatural charisma of the Holy Spirit is active within the Body of Christ until the coming of the Lord. Furthermore, we believe the development of the charismatic gifts ought to be encouraged under the guidance of local church authorities. (Acts 8:14-17, Acts 19:1-2, 1 Corinthians 12:4-7)

### **Article Eight: We Believe in One Holy Christian and Apostolic Church**

We believe in the Holy Christian Church, imperfectly represented on earth, by the various Christian institutions. Her unity is spiritual, her culture diverse and transitional, her mission eternal. (Hebrews 12:18-23)

### **Article Nine: We Believe In The Holy Scriptures**

We believe in the absolute inspiration of the Holy Scriptures, given by the Holy Spirit without error, as He moved upon holy men of old. Furthermore, we believe that the Church has no authority to establish doctrine or practice contrary to these same Scriptures, which were subsequently accepted as canon by the early Christian Church. (2 Timothy 3:16)



### **Article Ten: We Believe In The Equipping Of The Saints For The Work Of The Ministry**

We believe that the calling of Apostle, Prophet, Evangelist, Pastor and Teacher are functional within the Body of Christ until the Lord's return. Furthermore, these ministries are gifts to the Church for the purpose of equipping the saints for the work of the ministry, that the Body of Christ be edified. (Ephesians 4:11-16)

### **Article Eleven: We Believe in the Local Church**

We believe the identity of the Body of Christ on the earth is primarily perceived through the local church. While encouraging the voluntary association of local churches, and recognizing the need of consensus on matters of fundamental doctrine and conduct, we strongly confess the local church to be sovereign and autonomous. (Revelation 2-3)

### **Article Twelve: We Believe That Local Churches Need Friends**

We believe in the right of local churches and ministries to form temporal institutions to assist them in carrying out the work of God. At the same time, we reject sectarianism and divisiveness as great evils.

### **Article Thirteen: We Believe In The Priesthood Of The Believer**

We believe in the priesthood of the believer. That is to say, all people born of God have equal status before, and direct access to, their Lord. (1 Peter 2:5)

### **Article Fourteen: We Believe in the Unity of The Church**

We believe in the spiritual unity of all who are born of God. We confess even those with whom we disagree, those who do not confess us, and others who we exclude because of our willful ignorance. (1 Corinthians 12:12-14)

### **Article Fifteen: We Believe in Sanctification**

We believe that those who are called by the name of Christ should depart from iniquity. Understanding that salvation from the penalty of sin only begins the process of redemption, we acknowledge that one work of the Holy Spirit is to create in us the character of Christ. (2 Timothy 2:19)

### **Article Sixteen: We Believe in the Second Coming of Christ**

We believe in the literal second coming of our Lord, the literal rule of Christ upon the earth, the resurrection of the regenerate to eternal life and the unregenerate to eternal damnation, and the ultimate victory of the eternal Kingdom of God. (Acts 1:9-11, Daniel 12:2, Revelation 22:1 -7)



*I believe in and am committed to the school's Statement of Faith, listed above. I agree to abide by the guidelines and policies of Summit Christian Academy and to carry out the Summit Philosophy to the best of my ability.*

Yes \_\_\_\_\_ No \_\_\_\_\_ Signature \_\_\_\_\_

I understand that Summit Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I have made application for a position with Summit Christian Academy.

I authorize Summit Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Summit Christian Academy such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I waive the right to ever personally view any references given to Summit Christian Academy. I certify that I have carefully read and understand the above statements.

Applicant's Name (Print) \_\_\_\_\_

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_